



MEMORANDUM OF UNDERSTANDING

BETWEEN

UNITED STATES DEPARTMENT OF VETERANS AFFAIRS (VA) VOCATIONAL REHABILITATION AND EMPLOYMENT PROGRAM

AND

U.S. ARMY MATERIEL COMMAND

The U.S. Army Materiel Command (AMC) has a strong interest in working with the U.S. Department of Veterans Affairs (VA) in recruiting qualified job candidates. AMC will work with VA to link members of the Nation's military community who are seeking employment with the AMC offices across the nation. This effort, known as *Always a Soldier Program*, is intended to support America's military job seekers, veterans with service-connected disabilities, separating active duty members, and members of the National Guard and Reserves.

The Always a Soldier Program initiative is focused on assisting wounded veterans following their selfless service to our Nation and its allies. The goal will be to provide continued support to our veterans beyond their active duty service. AMC recognizes our wounded veteran population provides a rich resource of diverse and talented workers. They uniformly embody eagerness, commitment, valuable experience and capabilities as civilians during peace as they did for our Nation's security during time of war.

The VA Vocational Rehabilitation and Employment Program and AMC are mutually committed to ensuring that these brave men and women have access to both challenging and rewarding employment opportunities. This is in keeping with Abraham Lincoln's 1865 promise "...to care for him who shall have borne the battle, and for his widow and his orphan."

The VA Vocational Rehabilitation and Employment Program is a national employment resource which provides customized employment solutions for service-connected disabled veterans.

The VA Vocational Rehabilitation and Employment Program and the AMC wish to afford service-connected disabled veterans opportunities to seek employment, career advancement, job mobility, family economic well-being, and greater financial security, with this mutually beneficial agreement.

THEREFORE, the Department of Veterans Affairs Vocational Rehabilitation and Employment Program and the U.S. Army Materiel Command agree to:

- Support AMC initiative by making *Always a Soldier Program* information available to veterans with service-connected disabilities through the local VA Vocational Rehabilitation and Employment staff in each Regional Office across our nation, as appropriate.
- Encourage AMC Human Resource Managers and VA Vocational Rehabilitation and Employment staff to organize local activities for the *Always a Soldier Program*.
- Construct new lines of communication (such as the world wide web) to inform service-connected disabled veterans about employment opportunities with AMC.
- Share our Statement of Mutual Cooperation throughout the VA Vocational Rehabilitation and Employment Program and AMC.

This agreement does not in itself authorize the expenditure or reimbursement of any funds. Nothing in this agreement shall obligate the parties to expend appropriations or monies, or to enter into any contract or obligation.

Further, this agreement shall not be interpreted to limit, supersede, or to otherwise affect either party's normal operations or decisions in carrying out its mission, or its statutory and regulatory duties.

Dated: Signed by:

Richard A. Hack Lieutenant General, U.S. Army Deputy Commanding General

Date:

Signed at Fort Belvoir, Virginia

Dated: Signed by:

Judith A. Caden

Director, Vocational Rehabilitation

A. Cadin

and Employment Service

U.S. Department of Veterans Affairs

Date

Signed at Fort Belvoir, Virginia





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